

Order to Require All Member of the Student Government Association to Participate in DEI Training Tuesday, September 26, 2023

By the authority vested in me as President of the Butler University Student Government Association, and in order to further the leadership training and well-rounded understanding of all people's lived experiences, it is hereby ordered that:

Section 1: Mission

In order to promote leadership training for the members of the Student Government Association, as well to better understand and communicate with students and understand their lived experiences, *all* members of the Student Government Association, including those elected and appointed, will be required to attend one Student Government Association sponsored training as well as two DC organization events per semester. This order comes in collaboration with Director Lauren Stubbs of the Diversity, Equity, and Student Belonging Board.

Section 2: Justification

The decision to mandate attendance at one Student Government Association (SGA) sponsored training and two DC organization events for all members of the Student Government Association, both elected and appointed, is a strategic initiative aimed at enhancing the leadership skills of our student representatives and fostering a deeper connection between them and the diverse student body they serve. This requirement is a result of careful consideration and collaboration with Director Lauren Stubbs of the Diversity, Equity, and Student Belonging Board, and it is underpinned by several compelling reasons.

First and foremost, leadership development is a fundamental pillar of a successful Student Government Association. By participating in SGA-sponsored training sessions, our members will gain valuable insights and skills that are essential for effective leadership. These sessions will equip them with the knowledge and tools necessary to navigate the complexities of student governance, engage in constructive dialogue, and increase the organization's ability to implement meaningful change on campus. Leadership training empowers our representatives to fulfill their roles with competence and confidence, ensuring they can effectively advocate for student interests and lead with purpose.

Secondly, fostering a deep understanding of student experiences and perspectives is crucial for any governmental body. To truly represent the interests of the student body, SGA members must actively engage with their peers, listen to their concerns, and empathize with their lived experiences. Attending two DC organization events per semester will provide SGA members with unique opportunities to connect with a wide range of student communities, explore diverse viewpoints, and gain a deeper appreciation for the rich tapestry of backgrounds and cultures within our institution. This exposure will enable our representatives to make more informed decisions and policies that reflect the needs and aspirations of the entire student body.

Furthermore, this requirement reflects our commitment to inclusivity and diversity. By collaborating with Director Lauren Stubbs of the Diversity, Equity, and Student Belonging Board, we signal our dedication to promoting an equitable and inclusive campus environment. These events and training sessions will expose our SGA members to issues related to diversity, equity, and inclusion, allowing them to engage in

meaningful discussions and contribute to the advancement of these critical values within our organization and the broader campus community.

In conclusion, the decision to mandate attendance at one SGA-sponsored training and two DC organization events for all members of the Student Government Association is a strategic move that aligns with our mission to nurture effective leaders, foster empathy and understanding among our representatives, and champion diversity and inclusion on our campus. This requirement is not only essential for the growth and success of the SGA but also promotes an environment of dedication to being in service to students. Through this collaborative effort with Director Lauren Stubbs, we aspire to create a stronger and more inclusive SGA that can better fulfill its role as a representative body and advocate for the diverse needs of our student community.

Section 3: Other

Attendance at these trainings hosted by the Student Government Association will be collected by the Diversity, Equity, and Student Belonging board. Students who attend the events hosted by DC organizations will need to self-report to their Branch leader if they are Senators, Justices, or Directors. All others will report relevant attendance items through their Chain of Command. Failure to attend these meetings will result in SGA Conduct Action.

Section 4: Authority

Under Article IV Section 10 of the Student Government Association Constitution, the Student Body President holds the authority to "issue Executive Orders to forward the goals of the organization as a whole and of the presidential administration". This order is subject to actions by the Student Senate as laid out by Article IV Section 10 of the

Constitution and is subject to Judicial Review in accordance with Article IV Sections 10 and 11 of the Constitution.

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Katie B. Stanley, Student Body President Signed and effective 9:00 pm September 26, 2023